

*Our mission is to make Mobile the safest city in America with respect to everyone.*

## **BECOME A MOBILE POLICE OFFICER**

Becoming a Mobile police officer is a career choice with many rewards. As a metropolitan police force of nearly 500 officers, the Mobile Police Department offers a wide range of work experience from traditional patrol work to highly-specialized assignments, listed under career opportunities.

We are the first in line to serve and protect the City of Mobile. Much credit for our success is owed to the men and women of our police force who exhibit great dedication, courage and intelligence in the execution of their work.

The Mobile Police Department currently offers three (3) Police Academy start dates per year. We have a team of recruiters to guide you through the entire application process. Accept your calling to serve and protect, and come experience what we have to offer.

**CHIEF OF POLICE | PAUL O. PRINE**

MobilePD.org  
Follow us on Facebook!  
@JoinMobilePD



Scan the QR code or visit our website to **apply today!**  
**BlueByTheBay.com**

*The Mobile Police Department is accredited by the Commission on Accreditation for Law Enforcement Agencies.*



# **JOIN THE BLUE WITH THE MOBILE POLICE DEPARTMENT**

**GREAT BENEFITS | COMPETITIVE PAY OPPORTUNITIES FOR UPWARD MOBILITY | & MORE!**



City of Mobile Police Department  
2460 Government Blvd. Mobile, AL 36606 | 251-208-1700

Mobile Police Academy  
1251 Virginia Street, Mobile, Alabama 36604 | 251-208-2720

## CAREER OPPORTUNITIES

- Patrol
- Mounted Unit Patrol
- Traffic Safety Unit
- Canine (K-9) Detail
- Homicide Detail
- Assault/Sex Crimes Detail
- Robbery Detail
- Domestic Violence Detail
- Youth Services Unit
- Intelligence Unit
- Narcotics and Vice Unit
- Financial Crimes Unit
- Identification Unit
- Internal Affairs Unit
- Criminal Investigations
- S.W.A.T. Unit
- Homeland Security Unit
- Firearms Detail
- Training Unit
- Cyber-Intelligence Section

## QUALIFICATIONS

- Must be at least 20 years of age
- Must be a United States citizen
- Must possess a valid driver license at the time of application and throughout employment
- Must possess an accredited high school diploma or a GED
- No felony or serious misdemeanor convictions
- If military, acceptable DD214 required
- Be of good moral character
- Pass a pre-employment screening and background investigation

## SALARY

The starting salary for a Mobile police officer is a minimum of \$43,644. Based on level of education beyond a high school diploma or GED, a police officer can earn up to 15 percent more. After the probationary period, there is a \$5,200 bonus available. The Mobile Police Department offers overtime pay, hazardous duty pay, merit and promotional pay increases.

<b>\$43,644</b>
BASE SALARY
<b>+ \$1,300</b>
PER DIEM
<b>+ \$3,272 + \$1,420</b>
BUILT-IN OVERTIME ROLL CALL PAY
<b>+ \$5,200</b>
INCENTIVE UPON COMPLETION & GRADUATION FROM THE POLICE ACADEMY
<b>\$54,836</b>

\*PLUS, EDUCATIONAL INCENTIVE PAY FOR ASSOCIATE DEGREE, A BACHELOR'S DEGREE OR MASTER'S DEGREE STARTING AT 5%.

## BENEFITS WE OFFER

- ✓ Health, dental and prescription drug coverage administered by BlueCross BlueShield of Alabama
- ✓ Twenty (20) year retirement at age 55 to a maximum benefit of 72.5 percent of base pay at 30 years
- ✓ Take-home vehicle program
- ✓ Uniforms, weapons and other police equipment
- ✓ Basic life insurance and accidental death and disability paying two times annual salary to a maximum of \$75,000
- ✓ Dependent life insurance of \$2,000 for each dependent covered by the City of Mobile health plan
- ✓ Thirteen (13) paid holidays a year
- ✓ Military Leave (168 hours per calendar year)
- ✓ Per diem
- ✓ Built-in overtime

## NEW HIRE PROCESS

1. Pass Physical & Agility Test (see below)
2. Basic Aptitude Test (BAT) without an associate degree or higher\*
3. Pre-employment questionnaire and background/criminal history check
4. Polygraph, physical, medical exam (drug screen)
5. Psychological examination
6. Oral interview
7. Appointment Letter
8. Mobile Police Academy (20 weeks long)\*

\*Lateral Transfers are not required to complete these steps.

## PHYSICAL & AGILITY TEST

- 1.5 mile run in 15:28 minutes, 25 sit-ups in one minute, 22 push-ups in one minute

### Must be completed within 90 seconds:

- Push an occupied police car 15 feet, run 50 yards and climb either a 6-foot tall wooden or chain-link fence
- Run 50 yards and go through a 24-inch window, run 25 yards and walk a 15-foot balance beam
- Run 25 yards and drag a 165-pound mannequin 15 feet